



04 January 2026

Circular Reminder to all Employers in the Road Freight & Logistics Industry

Wellness Fund Minimum Contributions

Please be advised that the Wellness Fund Integrated Health Services benefit (basic medical insurance) will only cover employees whose monthly contributions towards the Wellness Fund (together with the contribution from employers) amount to at least **R181.66 effective from 01 March 2026**.

However, employees contributing less than the prescribed minimum amount per month will be entitled to benefits listed through the various Trucking Wellness clinics:

- a) STI diagnosis, treatment and education.
- b) HIV awareness, counselling and testing.
- c) Referrals to appropriate service providers for antiretroviral treatment and care.
- d) TB awareness, screening and referrals for treatment and care.
- e) Malaria awareness, screening and referrals for treatment and care.
- f) Screening tests for blood pressure, blood sugar, cholesterol and body mass index.
- g) Diagnosis, treatment, care and support of any primary healthcare problems.

Please be advised that employees will not be covered under the basic medical insurance plan if their monthly contributions are not paid, paid late or are less than the prescribed premium of R181.66 per month. Kindly be advised that a “top up option” is available for those members whose contributions are calculated at less than the required minimum, in order to be entitled to **FULL** benefits on the Wellness Fund Integrated Health Services (basic medical insurance).

Should you have any queries please do not hesitate to contact your local designated agent.

Yours Faithfully

Musa Ndlovu
National Secretary



(This document has been sent electronically and is therefore not signed)